

<b>Job Title</b>	Health and Safety Consultant/Radiation Safety Officer
<b>Reference</b>	34567
<b>Faculty/Unit</b>	Human Resources
<b>Department</b>	Health, Safety and Wellbeing
<b>Employee Group</b>	PMA - Professional and Managerial Association
<b>Appointment Type</b>	Continuing
<b>Appointment Status</b>	Regular Full-Time

## Classification & Regular Hours

Hours per Week: 35

Salary Grade: 16

## About Western

Since 1878, Western University has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth. We seek excellent students, faculty, and staff to join us in what has become known as the "Western Experience" - an opportunity to contribute to a better world through the development of new knowledge, new abilities, new connections, and new ways to make a difference.

## About Us

The Human Resources department adds value by developing proactive human resource strategies and delivering exemplary employment related services. As a team of innovative professionals, we encourage a productive and respectful work and learning environment through collaboration, partnership and technology.

## Responsibilities

The Health and Safety Consultant/Radiation Safety Officer (RSO) ensures the University meets its obligations regarding the use of nuclear, radiation and laser materials, equipment, processes and reporting in accordance with the Canadian Nuclear Safety Commission (CNSC), Ontario Ministry of Labour, Ontario Ministry of Environment, Environment Canada and Health Canada standards. The position contributes to the overall health and safety of faculty, staff, students, and various internal and external stakeholders who work, learn, or visit the Western University campus, by identifying hazards and recommending controls for health, safety and environmental risks, in order to prevent accidents, injury and occupational illness. The role provides risk assessment, conducts safety reviews, and identifies and addresses measures to control various hazards in the workplace.

## Qualifications

Education:

- Bachelor Degree with a major in Engineering, Physics, Chemistry, Applied Mathematics
- Certified Radiation Safety Officer pursuant to the Class II Nuclear Facilities and Prescribed Equipment Regulations through the *Canadian Nuclear Safety Commission*
- Other competency requirements of regulatory bodies such as CNSC, Ministry of Environment, Transport Canada, etc.

Experience:

- 3 years' experience working with health or medical radiation physics, with class II prescribed equipment or with other types of nuclear facilities
- Experience completing audits and inspections, leading training, safety committees and working groups

## Knowledge, Skills & Abilities:

- In-depth knowledge of the Canadian Nuclear Safety and Control Regulations, Radiation Protection Regulations, Nuclear Substance and Radiation Devices Regulations, Transportation of Dangerous Goods Act and Regulations, and other relevant legislation and regulations
- Knowledge of operational activities which are licensed by the CNSC
- Understanding of safe methods for manipulating, studying, producing, and disposing of radiation sources
- Understanding of radiation physics and principles of radiation safety
- Knowledge of techniques for planning, managing and coordinating multiple projects, often with competing priorities that involve a variety of stakeholders
- Ability to provide advice on the proper work design and safe use of materials and equipment and ensure a safe environment by identifying, resolving and reporting safety hazards
- Ability to investigate defined issues, solicit input, and suggest remedies and alternative approaches that meet the needs of the situation
- Ability to effectively present information and conduct training sessions and workshops
- Customer service skills with an ability to collaborate and develop credible relationships with internal and external stakeholders, regulatory agencies and other institutions
- Ability to apply critical thinking to evaluate information and make appropriate decisions or recommendations
- Ability to work well under pressure and use good judgment in assessing difficult situations
- Intermediate computer skills in Microsoft Office Suite, with databases and web applications
- Ability and willingness to employ a consultative and collaborative approach to addressing issues and making decisions
- A well-defined sense of diplomacy, including solid negotiation and conflict resolution skills
- Competency to maintain confidentiality and treat sensitive information with discretion

## Background Checks

Please note, successful applicants may be required to produce a current criminal record check(s) from a police service prior to commencing employment.

## Western Values Diversity

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at [hrhelp@uwo.ca](mailto:hrhelp@uwo.ca) or phone 519-661-2194.

## Please Note:

Interested applicants are asked to visit: <https://recruit.uwo.ca> for further information and to apply online referencing job #34567 by 11:59PM on May 6, 2024.

We thank all applicants for their interest; however, only those chosen for an interview will be contacted.