



JOB OPENING

INTERMEDIATE RADIATION PROTECTION PHYSICIST AND/OR ENGINEER

*Are you interested in protecting people? Lend a hand to support radiation protection in Quebec.
Are you looking for challenges and a change of pace? Do you want to make a difference? Well, here's your chance.*

Position: The successful candidate will be expected to contribute, depending on their level of expertise and skills, either independently or as part of a team, to several of our various projects, including:

- On-site inspection of medical or industrial X-ray equipment;
- Calculating and evaluating shielding;
- Conducting leakage tests, analyses, calibrations, and equipment inspections;
- Sampling, taking measurements, and conducting field inspections;
- Developing and delivering various training programs;
- Development of radiation protection programs;
- Radiation protection support and consulting (e.g., emergency response, disposal, etc.).

About Us :

- A leader in radiation protection
- Comprehensive, innovative, and customized service offerings that meet our clients' legal requirements
- Values of excellence, innovation, teamwork, and integrity
- A growing Quebec-based company
- A family-like atmosphere with a stimulating work environment where teamwork and camaraderie are highly valued
- Opportunities to advance in your role, learn, and develop your skills

Competitive Benefits :

- Competitive salary, group RRSP with equal employer/employee contributions
- Recognition and reimbursement of professional certifications and membership fees
- Weekly grocery basket, free parking
- Full-time employment, located near the REM and Highways 13, 15, and 640

Work-life balance:

- Summer schedule and flexible hours
- 1 paid day off on your hire anniversary
- Offices closed between Christmas and New Year's Day, plus one week in July
- 3 weeks of vacation in the first year (including the week in July), 4 weeks starting in the second year

Growth and mobility:

- Continuous learning and skills development
- Opportunities to travel throughout Quebec and Ontario
- Expense and travel reimbursement policy

Requirements :

Education:

- Master's degree in engineering physics, biomedical engineering, medical physics, or a field relevant to radiation protection (an equivalent combination of education and experience may be considered; degrees obtained outside Quebec require a MIDI comparative evaluation; engineering graduates must be OIQ members)
- Recognized professional certification in radiation protection or medical physics

Experience (5+ years):

- Hands-on quality control in medical imaging, including shielding calculations and verification
- Radiation protection and radiation protection physics, including the healthcare sector's legal framework (private and public)
- Knowledge of Quebec, Canadian, and international radiation protection regulations/standards
- Hands-on experience with various radiation measurement devices
- Assets: knowledge transfer in radiation protection, disposal of radioactive materials, permit/program management, calibration and leak testing

Languages and tools:

- Fluent in French (written and spoken) and intermediate-level English
- Excellent command of the Office suite

Mobility:

- Valid driver's license in Quebec and Ontario
- Ability to travel independently across Quebec and Ontario

Desired Interpersonal Skills :

- Adaptability and abilities to work both independently and as part of a team;
- Professionalism, rigor, punctuality, and adherence to protocols and deadlines;
- Interpersonal skills and the ability to communicate effectively with people from all professional backgrounds and to explain complex radiation protection concepts in layman's terms;
- Ability to innovate and learn;
- Strong problem-solving skills and creativity;
- Customer-service oriented and committed to delivering the highest quality results.

Work Locations: at our offices at 27 Rue Saint-Eustache, Saint-Eustache, and at our clients' sites.

Note: The successful candidate will also be required to travel regularly throughout Quebec and occasionally elsewhere in Canada as part of their duties.

Application: Please send your resume and cover letter to ngrondin@umaines.com

You can make a difference—join our team!